

<b>SUBJECT:</b>	<b>City Deal</b>
<b>MEETING:</b>	<b>Council</b>
<b>DATE:</b>	<b>10 MAY 2018</b>
<b>DIVISION/WARDS AFFECTED:</b>	<b>All</b>

**1. PURPOSE:**

The purpose of this report is to provide Council with an update on the City Deal programme.

**2. RECOMMENDATIONS:**

- a) To seek approval for Monmouthshire County Council to ratify the secondment of Kellie Beirne (current post Deputy CEO) to the temporary post of City Deal Programme Director post for a three- year period.

**3. KEY ISSUES:**

Following a report to Council dated 14 December 2017, the following matters were reported and approved:-

*To seek approval for Monmouthshire County Council to host the temporary/ fixed term contract of employment for the City Deal Programme Director post for a three- year period from 1 April 2018. The nature of the contract will be determined by the appointment of the successful candidate and will be via either a secondment basis or a fixed term appointment basis.*

*To report this role to Council and to ratify Council approval for the employment of a post which is in excess of £100,000 per annum.*

*Under The Local Authorities (Standing Orders) (Wales) Regulations 2006, as amended in 2014, due to the fact that the proposed remuneration of the City Deal Programme Director will be in excess of £100,000 per annum, there is a necessity for the role to be reported to Council.*

*Due to the secondment / fixed term contract arrangements identified above, the current employer of the successful candidate will not be known until after the recruitment process has been completed, therefore the post needs to be ratified by whichever Council is the employer, and until this takes place only a conditional offer would be able to be made. An update report will be provided to Council following the recruitment & selection appointment process.*

This report therefore provides an update for Council.

Following a robust recruitment and selection process Kellie Beirne was the successful candidate. As the Accountable Body, Cardiff CC facilitated a rigorous recruitment and selection process with cross party representation from across the 10 local authorities.

Kellie Beirne's substantive post is Deputy CEO. She will commence her new role as the City Deal Programme Director, on a secondment basis from MCC, over the next few months.

The post of City Deal Programme Director is included in Monmouthshire's Pay Policy published for 2018.

#### **4. OPTIONS APPRAISAL**

This is not applicable to this report.

#### **5. EVALUATION CRITERIA**

An evaluation assessment is provided at the end of this document.

#### **6. REASONS:**

This is an update report for Council. As there has been significant progress with the City Deal process and we are at a time of moving into the formal programme stages, there is a requirement to formalise the role of Programme Director and put more long-term employment arrangements in place. This will provide sustainability for the programme going forward.

#### **7. RESOURCE IMPLICATIONS:**

Cardiff City Council oversee the budgetary aspects of City Deal and the City Deal Programme Director post and related employment costs are funded from within the City Deal budget.

#### **8. WELLBEING OF FUTURE GENERATIONS IMPLICATIONS (INCORPORATING EQUALITIES, SUSTAINABILITY, SAFEGUARDING AND CORPORATE PARENTING):**

The Equality Impact Assessment is attached.

#### **9. CONSULTEES:**

Cardiff City Region partners  
Senior leadership Team (SLT)

#### **10. BACKGROUND PAPERS:**

None

#### **11. AUTHOR:**

Paul Matthews, Chief Executive

## Evaluation Criteria – Cabinet, Individual Cabinet Member Decisions & Council

<b>Title of Report:</b>	<b>City Deal</b>
<b>Date decision was made:</b>	<b>26 April 2018</b>
<b>Report Author:</b>	<b>Paul Matthews</b>

### **What will happen as a result of this decision being approved by Cabinet or Council?**

The outcome will be that:

- 1) MCC ratifies the appointment of Kellie Beirne (Deputy CEO) to the post of temporary Programme Director CITY DEAL.

### **What benchmarks and/or criteria will you use to determine whether the decision has been successfully implemented?**

Continued engagement within the Cardiff City Region as one of the 10 Local Authorities

### **What is the estimate cost of implementing this decision or, if the decision is designed to save money, what is the proposed saving that the decision will achieve?**

Cardiff City Council oversee the budgetary aspects of City Deal and the City Deal Programme Director post and related employment costs are funded from within the City Deal budget.

Any other comments

None